RESOURCE
CONSERVATION DISTRICT
OF SANTA CRUZ COUNTY

820 Bay Avenue, Suite 136
Capitola, California 95010
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MINUTES OF THE DECEMBER 17, 2025 BOARD OF DIRECTORS SPECIAL MEETING OF THE RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY

The Special Meeting of the Resource Conservation District (RCD) of Santa Cruz County Board of Directors was called to order at **5:12PM, December 17, 2025,** the meeting was conducted in person at the Santa Cruz County Sheriff's Mounted Posse House, 2127 Ocean Street Extension, Santa Cruz, 95060 and virtually via Zoom, Meeting ID: 708-386-048.

Directors Present:	Mike Eaton Howard Liebenberg Jim McKenna, President John Ricker
Directors Absent:	Kelley Bell Robert Ketley Mike Manfre, Vice President
RCD Staff Present:	Lisa Lurie, Executive Director Tangi Chapman, Operations Manager Lily Ruderman, Administrative Assistant

1. CALL TO ORDER

The meeting was called to order at 5:12PM, with a quorum present. Jim McKenna chaired the meeting. Roll was called; Mike Eaton present; Howard Liebenberg present; Jim McKenna present; John Ricker present; Kelley Bell absent; Robert Ketley absent; Mike Manfre absent.

2. INTRODUCTIONS & WELCOME

Jim McKenna welcomed everyone to the hybrid meeting.

3. PUBLIC COMMENT

There were none given.

4. ACTION ITEMS

4.1. Review and consider approval of the Resource Conservation District of Santa Cruz County 457(b) Plan SECURE 2.0 Amendment

Jim introduced the amendment to the 457(b) Retirement Plan. Executive Director Lisa Lurie and Operations Manger Tangi Chapman described the background and details of the SECURE 2.0 Amendment. These are the last of a series of new mandates for 457(b) plans which are required to be completed by the end of 2025. Upon review it was determined that most of the items included as part of the SECURE 2.0 Amendment do not apply to the RCD. One item which is applicable to our organization, regarding certification for emergencies, will be offered as part of the RCD's retirement

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plan. After discussion, John Ricker moved approval. Mike Eaton seconded the motion. The ayes included Mike Eaton, Howard Liebenberg, Jim McKenna, and John Ricker.

5. ADJOURN

The next regular meeting of the RCD Board will be held at the **Resource Conservation District Interim Office, 2425 Porter Street Suite 19, Soquel 95073** and via Zoom on January 14, 2026, at 6:30PM.

John Ricker moved to adjourn the Special Meeting. Howard Liebenberg seconded the motion. All were in favor, and the meeting adjourned at 5:22pm.

(LR:JM) James J. McKenna