

MINUTES OF THE DECEMBER 9, 2009 BOARD OF DIRECTORS MEETING OF THE RESOURCE CONSERVATION DISTRICT OF SANTA CRUZ COUNTY

The regular Meeting of the Resource Conservation District of Santa Cruz (the District) Board of Directors was called to order at **4:43PM, December 9, 2009** at the Resource Conservation District Office, 820 Bay Avenue, Suite 136, Capitola, CA 95010.

Directors Present: Mike Manfre, Vice President
Jim McKenna, President
David Moeller
Roberta Smith

Directors Absent: Margaret Kinda
Howard Liebenberg
John Ricker

RCD Staff Present: Tangi Chapman, Executive Assistant
Karen Christensen, Executive Director

WELCOME - INTRODUCTIONS

The meeting opened at 4:43PM with a quorum present. Jim McKenna chaired the meeting.

ACTION ITEMS

Program Discussion Items

RCD Staff Mandatory Furlough—Karen gave the Board updates on the budget horizon. She indicated that the Federal Stimulus money helped to keep the RCD afloat through the construction season, but that this funding source is coming to a close. She said that three state funded grants are waiting to come online when the state begins to sell bonds, but the exact timing for this is unknown. Karen went on to say that staff workload will be heavy from now until the end of January. However, the agencies that staff needs to work with will be furloughed for two weeks during the holiday. This coupled with unknown funding for next year, Karen explained lead her to look into furloughing staff through the holidays. She further explained that staff will have a better handle on the situation come the end of January and can make further recommendations based on the funding outlook. The Board then discussed the cost and benefits of the furlough option. It was suggested that the furlough be extended from the week between Christmas and New Years to begin the close of business day December 22, 2009 and end January 3, 2010. It was estimated that the saving to the District would be approximately \$9,000 and that staff could take the furlough as unpaid time off or use their personal time-off and that all benefits would continue to be paid for by the District. After the discussion, Roberta Smith moved to accept the staff furlough to begin close of business day December 22, 2009 and end January 3, 2010. Mike Manfre seconded the motion. All were in favor of the motion.

NEXT MEETING

Date/ Agenda Items

The next **Board Meeting will be on January, 13 2009 at 6:30PM at the RCD office 820 Bay Avenue, Suite 136, Capitola, CA 95010.** The meeting adjourned at 5:25PM.

Jim McKenna
Director, Board of Directors

(TC: JM)